

Nimmo United Methodist Church
2200 Princess Anne Rd.
Virginia Beach, VA 23456
757.427.1765

Youth Director's Job Description

Description: The Youth Director is to reach out to the youth (Middle School through High School) within this congregation, sharing the good news of Jesus Christ and helping them to grow and to deepen their faith through education, missions, and recreational opportunities.

Expectations and Responsibilities:

- * Maintain and follow the Child Protection Policy at all times at every Nimmo UMC event, on site or off site
- * Must attend weekly worship services,
- * Maintain personal faith in Jesus Christ through Scripture study and worship service to Nimmo
- * Share the Gospel of Jesus Christ with the youth and community
- * Have at least bi-weekly meetings for faith development/exploration
- * Plan a once a month mission project, recreational activity or special event
- * Organize a yearly High School Mission Trip and a yearly Middle School Mission Trip
- * Organize a yearly special Graduation Event with gifts
- * Plan and organize with the Lead Pastor a yearly confirmation "experience", i.e. class sessions, confirmation retreat, incorporate into bi-weekly meetings, etc.
- * Recruit volunteers to assist and chaperone for all activities and trips. Also, the Youth Director will ensure compliance and adherence to the Child Protection Committee and satisfy all regulations
- * Maintain ongoing communications with parents/guardians of the youth, key stake holders and the church, according to the Youth Communication Policy.
- * Meet the yearly goals set forth by the Lead Pastor & SPRC for growing the participation of youth in youth ministries
- * Submit a yearly budget request form
- * Keep track of budgetary expenses as to not exceed allotted budget for youth programs

QUALIFICATIONS AND APTITUDES

1. Demonstrate strong leadership and organizational skills
2. Must have a vision and a demonstrated ability to plan, develop, coordinate, manage and implement a Youth Ministry within the parameters of the United Methodist Church
3. Must have excellent written and verbal communications skills, conflict and resolution management, computer and technology skills. Skills to include MSWord, PowerPoint, Youth based technologies, i.e.; social media, texting, etc
4. Must have a proven ability or previous experience to work effectively with children, youth, diverse individuals, and teams of volunteers
5. Must embrace Christian discipline, United Methodist doctrine, and theology and alignment with the beliefs and practices of the United Methodist Church

6. Ability to lead with a positive spirit that supports the mission and core values of Nimmo United Methodist Church
7. Demonstrates a solid work ethic
8. Must be a self starter
9. Must possess a positive and confident attitude

Supervision

The Youth Director is a part of the staff of Nimmo UMC, which means being under the direct supervision of the Pastor of Nimmo UMC. The SPRC has final authority of supervisory oversight.

Compensation and hours:

Part-time, salaried position, \$8,000 a year, expected work week of 10 hours a week; paid bi-weekly

I have read, understood and agree with Nimmo's UMC Youth Director's Job Description.

Print Name: _____

Signature: _____

Date: _____